



**Lakes Region Conservation Corps: An AmeriCorps Service Program**  
**NH LAKES Position Description**  
(Summer/Fall 2020 - 2 positions available)

**Purpose/Objective:**

The Lakes Region Conservation Corps (LRCC) is an AmeriCorps service program that develops skills and experiences for conservation professionals. The 2020 program is based out of the Squam Lakes Association in Holderness with several host sites spread across the region, including NH LAKES located in the state's capital of Concord. NH LAKES is a statewide, member supported, nonprofit organization with the mission to keep New Hampshire's 1,000 lakes clean and healthy, now and in the future. Through its conservation, outreach, and advocacy programs, NH LAKES works with partners, promotes clean water policies and responsible use, and inspires the public to care for lakes.

NH LAKES seeks two half-year (22.5 weeks) AmeriCorps members for the 2020 season beginning May 20, 2020, and extending to October 24, 2020. AmeriCorps members will have the opportunity to enhance and deliver statewide lake conservation programs as well as develop new and innovative lake conservation outreach tools. NH LAKES AmeriCorps members will also have the unique opportunity of being introduced to the many facets of operating a statewide nonprofit organization.

**Location:**

This position is based at NH LAKES headquarters in Concord, New Hampshire, with the opportunity for significant statewide travel and networking.

**Key Responsibilities Include (but are not limited to):**

- **LakeSmart Lake-Friendly Living Program:** Training local community groups and volunteers how to conduct property site evaluations and recommend lake-friendly living and landscape management practices. Will also conduct site evaluations directly with property owners and provide specific recommendations. (During summer 2019, nearly 100 property owners participated in the pilot year of the program.)
- **Watershed Warrior Activity Circuit:** Delivering our hands-on activity circuit at a variety of community events, summer camps, and education centers, teaching youth (and their parents!) about simple everyday things they can do to help keep lakes healthy. May also have the opportunity to train local community groups and volunteers to lead the activity circuit. (During 2019, a total of 1,000 individuals participated in the activity circuit at 26 community events.)
- **Lake Host Courtesy Boat Inspection Program:** Training local groups and boaters how to prevent the spread of aquatic invasive species through our education and prevention program which places 800 courtesy boat inspectors at 100 of the most highly used boat ramps throughout the state. (During summer 2019, 92,000+ inspections were conducted statewide. Since 1992, over one million inspections have been conducted.)
- **Aquatic Invasive Species Spread Prevention 'Best Tech' Program:** Evaluating boating access sites and recommending opportunities to upgrade sites with invasive species spread prevention outreach tools and technologies. Will also demonstrate the use of our mobile, solar-powered waterless watercraft cleaning station for press events, local community groups, access site owners, and boaters. (This is currently the only such unit in the Northeast!)
- **Independent Projects:** Developing new, innovative outreach tools and activities.
- **Event Assistance:** Assisting with NH LAKES events, including the "2020 Lakes Congress: Working for Clean and Healthy Lakes in a Changing Climate," our 27<sup>th</sup> annual statewide education, training, and networking conference.

### **Training/Support Provided:**

- Volunteer management, public speaking, and conflict resolution training
- Property site evaluation and aquatic invasive species spread prevention training
- Scuba diving certification (if opting to obtain Weed Control diver certification)
- Weed control diver certification (if opting to obtain Weed Control diver certification)
- Trail maintenance training (if opting to participate in the Squam Lakes Association trail maintenance program)
- New Hampshire Safe Boating certification
- New Hampshire Commercial Boating License
- Wilderness First Aid & CPR certifications
- Living allowance (\$225 weekly before taxes, distributed bi-weekly)
- Housing accommodations are provided
- Access to the use of a company vehicle for travel from NH LAKES headquarters to service and training sites
- Mileage reimbursement for travel in personal vehicle from NH LAKES headquarters to service and training sites when company vehicle is not available
- AmeriCorps Education Award (\$3,047.50 received upon successful completion of a minimum of 900 hours)

### **Minimum Qualifications:**

- Strong 'people skills'—ability to interact with people of all ages (youth and adults) from a variety of audiences
- Strong written and verbal communication skills
- Experience and ease in presenting information to small and large groups
- Ability to lead and train others
- Willingness to learn new things and to be flexible with changes in plans
- Able to serve independently and with a group
- Proficiency with MS Office and G Suite (Google Apps)
- Graphic design skills and experience utilizing digital outreach tools (a plus!)
- Must be 18 years of age by May 20, 2020
- Must be available from May 20, 2020, through October 24, 2020
- Must have a valid driver's license and access to reliable personal transportation
- Must be covered by health insurance for the duration of the program (health insurance not provided)
- Must pass all certification exams
- Must meet the Corporation for National Community Service's minimum requirements, including:
  - Must clear all required National Service Criminal History Checks
  - Must be a US Citizen, US national, or legal permanent resident of the United States
  - Must be a high school graduate, GED recipient, or must be working toward attaining a high school diploma or GED during their term of service

### **Physical Requirements:**

- Walking, bending, lifting, and carrying up to 50 pounds
- Must be a competent swimmer (if opting to obtain Weed Control diver certification)
- Able to carry and use heavy tools while hiking and able to hike at least 8 miles in a day (if opting to participate in the Squam Lakes Association trail maintenance program)

### **Service Conditions:**

- Members must complete a minimum of 900 hours over the course of the program
- Hours will average 40 hours per week, split between approximately five, 8-hour days
- Hours will be served on Saturday and Sunday during mid-June through mid-September (community events, trainings, site visits, etc.)
- Office duties (program and materials development, planning, scheduling, reporting)
- Night meetings (some)
- Willingness to travel in company vehicle and personal vehicle throughout the state

**NH LAKES Site Supervisor:** Andrea LaMoreaux, NH LAKES Vice President, [alamoreaux@nhlakes.org](mailto:alamoreaux@nhlakes.org), 603.226.0299

**To Apply:** All applicants must apply online through the program website at [lakesregionconservationcorps.org](http://lakesregionconservationcorps.org).