

**Working for clean and healthy lakes**



**NH LAKES**

**ANNUAL REPORT 2019**

**2019 Annual Report**

A reflection on the fiscal year ending  
March 31, 2019

**NH LAKES**

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(as of March 31, 2019)

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**2019 Annual Report Printing**

Speedy Printing  
Concord, NH

**2019 Annual Report Layout**

Tracey George, Speedy Printing  
Concord, NH

# You are NH LAKES!

by **Stuart Lord, Board Chair**



It has been an extraordinary year for NH LAKES! Before you get deeper into this report and read about all the programmatic accomplishments,

I want to try to make tangible for you what is, on some levels, intangible. I'm referring to the evolution this organization has experienced as a result of the success of The Campaign for New Hampshire Lakes.

I'm talking about pride in the work we do. NH LAKES board and staff have always been thoroughly dedicated to the organization's mission – but today, with our new brand, new colleagues, and in our new offices, we are all walking a little taller. I'm talking about joy in sharing our accomplishments with new people we meet from all over the state. And, I'm talking about momentum. There's a feeling of, "Nothing's going to stop us now!"

For all this, thank you for joining in. The fact that New Hampshire has a statewide organization dedicated to keeping the lakes we all love clean and healthy is in large part due to the generosity and commitment of so many.

Everyone has a part to play! This year, NH LAKES has flung the doors wide open for anyone and everyone to find their place in this rapidly-growing community of concerned citizens who value the beauty of New Hampshire's lakes.

In this report, you will see all the different ways people of all ages have responded to this call-to-action. We appreciate every pledge, contribution, story, photograph, and drawing shared for the purpose of keeping New Hampshire's lakes clean and healthy.

Inspired by the generosity of the 40 families who contributed to The Campaign for New Hampshire Lakes, the NH LAKES board and staff is working with people like you and others to ensure NH LAKES' recent growth will be sustained into the future. We have all made a commitment to find many others who understand how fragile our lakes are and who know we must act now to ensure they stay clean and healthy for years to come.

**The most irrational thing we can do is pretend our lakes will take care of themselves.**

Again, thank you so much for doing your part.





# The Campaign for New Hampshire Lakes

## First Year Report

The Campaign for New Hampshire Lakes raised over \$500,000 to expand NH LAKES' programs in response to the growing threats our lakes face. Almost everything you read about in this report, the 2019 Annual Report, owes so much to the investments made through this campaign.

Following is a quick summary of all the highlights of what has happened as a result of the Campaign.

- NH LAKES has a new brand – we have an updated mission statement and new logo! Were you one of the many people who participated in this process?
- NH LAKES has new offices – with enough office space for all the new staff and with a community room. We hope you will stop by the next time you are in Concord.
- NH LAKES has a new website – same address, nhlakes.org. Please check it out and let us know what you think.
- NH LAKES has staffed up and deployed more boots on the ground than ever before. We hired new program coordinators in three program areas: advocacy, conservation, and outreach.

NH LAKES is so grateful to the 40 families who made this all a reality. Thank you!



*Thanks to you, we have more boots on the ground!*

## Celebrating One Million Boaters!

NH LAKES' mission to prevent the spread of aquatic invasive plants and animals hit a major milestone! Going into Summer 2018, we knew the Lake Host Program was projected to perform its one-millionth courtesy boat inspection. Not knowing exactly when and where this would happen, NH LAKES devised a plan to select a boater by chance to receive that honor – and a check for \$500!

The group that conducted the inspection was also awarded \$500! This money was put up by NH LAKES board and staff.



*The members of Merrymeeting Lake Association. The one-millionth boat inspection took place at Merrymeeting Lake in July 2018.*

## The Campaign for New Hampshire Lakes

**2018-2020**  
**\$555,000 raised!**

### Lead Donors - \$60,000

Midge and Court Cross  
Susan and Peter Goodwin  
André and Kelly Hunter  
Lovett-Woodsum Foundation

### Pacesetter Gift - \$45,000

The Wolfeboro Fund

### Leadership Gifts - \$30,000

Woolsey and Beatrice Conover  
Mr. and Mrs. Robert W. Shaw, Jr.  
TOSA Foundation

### Investor Gifts - \$15,000

Jim and Jean Connolly  
John and Gail Edie  
Bruce and Kipp Freeman  
Karen Golz and Roman Lubynsky  
Stuart and Karen Lord  
Paul and Sandra Montrone  
Catherine and Barry Reed  
*In memory of MaryLou and Wally Williams*

### Supporting Gifts - < \$15,000

Francois and Rosamond Delori  
Nancy Devine  
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Drs. Reed and Andrea Gelzer  
John-Michael and Kristin Girald  
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Shirley and Glyn Green  
*In memory of Emery Grace Lessard*  
Bill and Kathy Green  
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Ken and Pam Walton  
Dick Grossman and Elaine Warshell  
Robert Winkler and Sue Collins

## Lakes Leadership Circle

The Lakes Leadership Circle is comprised of NH LAKES supporters who annually contribute \$1,000 or more.

### \$10,000 +

Andrew Houston Charitable Fund  
André and Kelly Hunter  
Anne Lovett and Steve Woodsum

### \$5,000 +

Anonymous  
Susan and Peter Goodwin  
Paul and Veronica Guyre  
The Estate of Philip Parsons

### \$2,500 +

E. J. Cross Foundation  
John and Gail Edie  
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John and Tashia Morgridge  
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### \$1,000 +

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Woolsey and Beatrice Conover  
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Mrs. Charles R. Walgreen, III  
Elaine Warshell and Richard Grossman  
Steve and Constance White  
John Wilson  
Robert Winkler and Sue Collins

# Meet Donald and Paula Flemming

## Charter Members of the NH LAKES Legacy Society

Donald and Paula Flemming landed on the shores of Island Pond in Stoddard in 1980. Since then, they have cared for that body of water in every imaginable way. They have stepped up to administer the Lake Host Program and served as officers for the Island Pond Association. Paula is a Weed Watcher and Donald has worked in the Volunteer Lake Assessment Program. NH LAKES is so grateful for the Flemmings' dedication to the health of Island Pond.

All this work was not enough. Donald and Paula have taken steps to ensure the future of NH LAKES by becoming charter members of the NH LAKES Legacy Society. NH LAKES Legacy Society recognizes and honors those people who have named NH LAKES in their estate plans.



# Financial Summary

For fiscal years ending March 31, 2018 and 2019

Revenue	FY19	FY18
Dues & Contributions	\$303,028	\$218,866
Campaign Contributions	0	554,291
Grants	679,938	647,888
Other – Program	56,338	45,515
<b>Total Revenue</b>	<b>\$1,039,304</b>	<b>\$1,466,560</b>
Expenses		
Operating Expenses		
Program Services	860,175	723,690
Management & General	178,666	185,920
Fundraising Expenses	55,948	49,473
<b>Total Expenses</b>	<b>\$1,094,789</b>	<b>\$959,083</b>

# Conservation and Outreach Programs

## Conservation Programs

- In its 17th year, the **NH LAKES Lake Host Program** staffed 106 boat ramps with 758 Lake Hosts helping 80,000+ boaters stop the spread of invasive species. Lake Hosts found and removed 26 aquatic invasive species from boats and trailers. **And we are going to say it again here – in this season, the NH LAKES Lake Host Program conducted its one-millionth inspection!**
- Throughout this year, NH LAKES staff was developing new programs and resources to be available for the next program year. Watch for more information about NH LAKES bringing Maine's LakeSmart program to New Hampshire. And, very exciting, NH LAKES has purchased a CD3 (Clean, Drain, Dry, and Dispose) cleaning unit. See page 11 for more information.

## Outreach Programs

- NH LAKES hosted its **25th Lakes Congress** - an annual education, training and networking event drawing 203 attendees.
- NH LAKES brought the **Watershed Warrior** activity circuit to 18 communities engaging 549 kids of all ages in hands-on activities discovering how to take action to help keep lakes healthy.
- At 21 local lake association meetings, NH LAKES board and staff shared information on how these local partners can enhance their lake protection efforts.



**NH LAKES tried something new at the 2018 Lakes Congress – Lunch Table Discussion with an Expert. Here, Andrea LaMoreaux is meeting over lunch with those interested in youth education.**

# Advocacy Program

## 2018 Legislative Session Results

- NH LAKES advocated to ensure dock rules and their permitting system remain protective of water quality and safe boating. NH LAKES now serves on a commission to study the dock program more comprehensively to make future policy recommendations.
- NH LAKES advocated to increase state funding for aquatic invasive species prevention and management. While the bill failed, it created more awareness of the threat and cost of invasive plants and animals.

## 2019 Legislative Session Results

NH LAKES, with the help of lake-friendly legislators, initiated three bills for the 2019 legislative session to:

- Establish a study commission on wake boats and their effects;
- Require boaters to use the best available technology to clean, drain, and dry their boats at boat access facilities to prevent the spread of invasive species; and,
- Generate new funds for aquatic invasive species spread prevention and management by requiring out-of-state boaters to purchase an annual decal.

So many of you lifted your voices to advocate for these bills that, as of March 31, 2019, they had all passed the House and were sent to Senate committees for review. **The best way to get involved with the NH LAKES Advocacy Program is to sign up to receive our Advocacy Alerts!**

## What is Our Water Worth and What Does Our Water Cost?

NH LAKES finished its work as fiscal agent and member of a public-private partnership, 'NH Lives on Water,' to produce a report titled: What is Our Water Worth and What Does Our Water Cost? Project funding came from the New Hampshire Department of Environmental Services, the New Hampshire Charitable Foundation, NH LAKES and several of its local association partners, and other statewide nonprofit organizations. This report is designed to update previous research done by NH LAKES and partners, to quantify and make the case for support of clean lakes and other water resources.





# Members of NH LAKES

Fiscal Year April 1, 2018 through March 31, 2019

Categories listed reflect total unrestricted contributions to support operations including membership and annual appeal.

Every effort has been made to ensure the accuracy of this list. Please contact us to report errors, omissions, etc.

**NH LAKES Leadership Circle - \$1,000+**  
See page 4

**Lake Protector - \$500-\$999**

Stephen Avery\*+  
George and Josephine Benedek  
Joe Berry  
Stephen and Christie Bravo  
Stewart and Patricia Chapin  
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Robert Snelling  
Peter Sorlien  
Kathy Sullivan-Mallon\*

Joy Tarbell and Eddie Minyard\*  
Scott and Philip Thompson  
Glenn and Meredith Tonnesen+

**Lake Advocate - \$250-\$499**

Anonymous (4)  
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Kay Anderson and Bob Swartz+  
Eve and Chuck Aretakis  
Richard and Linda Beyer  
Gordon and Terri Bingham  
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Larry and Pia Sunderland  
Mark and Bonnie Totman  
Paul and Paula Trombi

\*Lake Keeper + New Member

## Meet some Lake Keepers!

All members with an "\*" next to their name are Lake Keepers .

Tony and Diane Giamberardino have been residents on Winnisquam Lake for over 15 years. "Winnisquam has been great for us as a family," Tony explains. "We love to fish, entertain on the boat, and just really enjoy the lake in the summertime and wintertime too."

Tony and Diane joined NH LAKES in 2018 and have since become Lake Keepers. Lake Keepers are our sustaining members who make monthly donations to support the important work of NH LAKES all year long. "We've always been lovers of the lake and just wanted to help out in any way possible," Tony said about joining NH LAKES. "Both advocacy and conservation are important to us. Advocacy especially - our lakes need a voice at the state level, and NH LAKES is great at that!"



Lake Keepers, Tony and Diane Giamberardino.

**Lake Advocate \$250-\$499, continued**

Margaret Trout and James Haney  
 Jackie and Bill Underhill  
 Richard Verney  
 Ken and Pam Walton  
 Ron and Sandy Weston  
 Mr. & Mrs. Bruce Whitmore  
 Michael and Mary Wood

**Lake Steward \$100-\$249**

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 Daniel and Elaine Bradley+  
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 Tom and Linda Brennan  
 Geoffrey Brookman  
 James and Jennifer Brooks+

\*Lake Keeper    + New Member

**Thank You for Keeping NH LAKES Going Strong!**

NH LAKES is so grateful to these members and donors listed here along with the 713 Lake Enthusiasts (\$50-\$99) and others who made charitable contributions to NH LAKES this year. Your unrestricted financial support gives us the ability to respond to lake issues and concerns throughout the state. Thank you!

Everyone has a part to play!

Alfred and Lorraine Brown  
 Jay Buckley+  
 Liz and Dexter Bucklin  
 Joann Buonomano and Tom Reichheld  
 The Honorable Shane Buzzell  
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 Stan and Martha Clark  
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**Lake Steward \$100-\$249, continued**

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\*Lake Keeper      + New Member

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 Crowell Family Foundation  
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- Thomas P. Wright Fund
- Wolfeboro Fund

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### Lake Steward \$100-\$249, continued

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Theodore and Dorothy Osgood	John and Sharon Sheehan	Peter and Sally Winship*
Steve and Patti Otway	Jack and Patricia Sheehan	Robert Wipfler
Gordon and Carolyn Page	John Sherman	Linda Wolf
Neal and Barbara Peirce	Earl Silbert	Patti and Steve Wood
	Douglas and Meredith Smith	Christie Wrazen, Peace of Nature Photography+
	Dudley and Julie Smith	
	Elizabeth Snider	
	John and Cynthia Sorel	

\*Lake Keeper    + New Member

# Meet our Partner Organizations

## Lake Associations, Camps, Commissions, and Other Groups

### Distinguished Partner \$1,000+

Bow Lake Camp Owners Association  
Conway Lake Conservation Association  
Eastman Lake Community Association  
Lake Sunapee Protective Association  
Newfound Lake Region Association  
Pleasant Lake Protective Association  
Squam Lakes Association  
Wentworth Watershed Association

### Supporting Partner \$500+

Beaver Lake Improvement Association  
Canaan Lake Association  
Crystal Lake Improvement Association  
Granite Lake Association  
Great East Lake Improvement Association  
Lake Massasecum Improvement Association  
Little Sunapee Protective Association  
Messer Pond Protective Association  
Pawtuckaway Lake Improvement Association  
Pleasant Lake Preservation Association  
Province Lake Association  
Silver Lake Association of Chesham & Nelson  
Silver Lake Association of Madison  
Swanzy Lake Protective Association

### Partner \$300+

Angle Pond Association  
Baboosic Lake Association  
Blaisdell Lake Protective Association, Inc.  
Clough Pond Association  
Country Pond Lake Association  
Crescent Lake Association Inc. of Acworth/Unity NH  
Deering Lake Improvement Association  
Dublin Conservation Commission  
Franklin Pierce Lake Association

Friends of Big Island Pond  
Friends of Grafton Pond  
Garden Club of Dublin  
Gilford Islands Association  
Gilmore Pond Association  
Goose Pond Lake Association  
Gregg Lake Association  
Harrisville Pond Association  
Harvey Lake Watershed Association  
Highland Lake Unified Association  
Hillsborough Conservation Commission  
Island Pond Association  
Jeness Pond Shoreowners Association  
Kezar Lake Protective Association  
Kingston Lake Association  
Kolelemook Lake Protective Association  
Laconia Conservation Commission  
Lake Armington Association  
Lake Skatutakee Association Inc.  
Lake Tarleton Association  
Lake Warren Association  
Lake Wicwas Association, Inc.  
Lake Winnepocket Conservation Association  
Lake Winnepesaukee Association  
Lake Winona Improvement Association  
Laurel Lake Association  
Lee's Pond Association  
Lempster Long Pond Protective Association  
Long Sands Association  
Lovell Lake Association  
Mascoma Lake Association  
Merrymeeting Lake Association  
Millen Lake Association  
Millville Lake Protective Association  
Mirror Lake Protective Association  
Monomonac Lake Property Owners Association  
Northwood Lake Watershed Association

Nubanusit Lake Association  
Otter Pond Protective Association  
Partridge Lake Property Owner's Association  
Pine River Pond Association  
Pleasant Pond Association  
Pool Pond Protective Association  
Powwow Pond Council  
Rocky Bound Pond Owners Association  
Sand Pond Association  
Spofford Lake Association  
Stinson Lake Association, Inc.  
Suncook Lakes Association  
Swain's Lake Association  
Thorndike Pond Conservation Association  
Town of Alton  
Town of Brookline  
Town of Deering Conservation Commission  
Town of Dunbarton  
Town of Freedom - Freedom Aquatic Invasive Species Committee (FAISC)  
Town of Hudson Conservation Commission  
Town of Meredith  
Town of Moultonborough Conservation Commission  
Town of Ossipee  
Town of Tuftonboro  
Town of Wolfeboro  
Tuftonboro Islanders Association  
Webster Lake Association  
White Oak Pond Watershed Association  
Windy Waters Conservancy (Waukewan Shore Owners Association)

### Contributor \$100+

Barber Pole Association  
Bearcamp Pond Association  
Berry Bay Association  
Black Cat Island Civic Association  
Broad-Leavitt Bay Association  
Brown's Pasture Road Association  
Camp Deerwood  
Canobie Lake Protective Association  
Captain's Pond Protective Association  
Chocorua Lake Conservancy  
Contoocook Lake Area Preservation Association  
Crystal Lake Association



## Special Thanks

For hosting lakeside gatherings:

Kim Godfrey and Peter Lovett  
 André and Kelly Hunter  
 Bob and Anne Shaw

Let us know if you would like to host a lakeside gathering in your neighborhood. These events have proven to be a great way to build awareness around lake conservation issues and the work of NH LAKES. And they are fun!



### Contributor \$100+ continued

- Dan Hole Pond Watershed Trust
- Echo Shores Association
- Forest Lake Improvement Association
- Georges Mills Boat Club
- Governor's Island Association
- Grey Rocks Protective Association
- Half Moon Lake Association
- Highland Lake Protective Association
- Island Marina Association
- Kingwood Lake Public Association
- Lake Horace Land Owner's Corporation
- Lake Kanasatka Watershed Association
- Lake Naticook Conservation Association
- Lake Todd Village District
- Lake Waukegan Association, Inc.
- Lake Winnisquam Drive Association
- Lakewood Beach Association
- Langdon Cove Association
- Little Island Pond Association
- Lockes Island Associates, Inc.
- Mountain View Lake Protective Association
- Pearly Pond Association
- Perkins Pond Protective Association
- Places Point Homeowners Association
- Scobie Pond Preservation Association
- Sunset Lake Association
- Sutton Conservation Commission
- Timberloch Lodge, Inc.
- Tucker Pond Improvement Assn.
- Washington Lake Association
- Waukegan and Winona Watershed Protective Association
- Wentworth Park Association
- Winnisquam Watershed Network
- Winter Harbor Way Community Association

## 2018 John F. Morten Award



Midge Eliassen receives 2018 John F. Morten Award for Exemplary Lake Stewardship.

*Shirley Green, NH LAKES Director; June Fichter, Lake Sunapee Protective Association Executive Director; Midge Eliassen, 2018 Morten Award Recipient; and Tom O'Brien, NH LAKES President*

## Portable CD3 Unit Will Arrive in New Hampshire in Time for Summer!

NH LAKES is grateful to those listed here who supported the acquisition of a portable CD3 (Clean, Drain, Dry, and Dispose) unit. NH LAKES will share this technology with ramp owners throughout the state during summer ahead.

- Stewart and Patricia Chapin
- John and Gail Edie
- Donald and Paula Flemming
- Bruce and Kipp Freeman
- Dr. Reed Gelzer and Dr. Andrea Gelzer
- John-Michael and Kristin Giraldo
- Susan and Peter Goodwin
- Bill and Kathy Green
- Kelly and Andre Hunter
- Ted and Carol Kramer
- The Emily Landecker Foundation, Inc.
- Carl and Sandra Lehner
- William Little
- Stuart and Karen Lord
- Paul and Sandra Montrone
- Bob and Cathy Reed
- Mr. and Mrs. Robert W. Shaw, Jr.
- Robert and Carol Snelling
- Dr. Charles Thorne
- Elaine Warshell and Dick Grossman



**NH LAKES will be deploying and demonstrating a solar-powered version of the CD3 (Clean-Drain-Dry-Dispose) unit at boat access sites throughout the state during Summer 2019.**





17 Chenell Drive, Suite One  
Concord, NH 03301

## 2019 Annual Report

Our mission is to keep New Hampshire's lakes clean and healthy, now and in the future. We work with partners, promote clean water policies and responsible use, and inspire the public to care for our lakes.



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